

We're transforming Africa through innovative scientific training, technical advances and breakthrough discoveries!

The African Institute for Mathematical Sciences (AIMS) is a pan-African network of centres of excellence for postgraduate training in mathematical sciences, research and public engagement in STEM. Its mission is to enable Africa's brightest students to flourish as independent thinkers, problem solvers and innovators capable of propelling Africa's future scientific, educational and economic self-sufficiency. The first AIMS centre opened in Cape Town, South Africa in 2003; since 2011, AIMS has opened additional centres in Senegal, Ghana, Cameroon and Rwanda.

Each AIMS Centre provides expertly tailored academic and non-academic programs, training around 50 African students each year and preparing them for leadership in the domains of academia, government and industry. The AIMS academic program relies on top international lecturers who teach in a 24-hour learning environment.

If you bring a collaborative spirit with a passion to effect change, consider this opportunity as the...

Senior Gender Specialist (SGS)!

Based from the AIMS-NEI Secretariat, and reporting to the Chief Strategy and Partnership Officer the Senior Gender Specialist (SGS) you champion the portfolio by providing strategic direction, program and technical management, across the network, to enable the organization to meet desired objectives by contributing to the promotion and engagement of women in STEM-related educational and professional opportunities – ultimately to influence the impact of economic development in Africa and beyond.

As a career ambassador for all that Senior Gender Specialist stands for, you have a demonstrated track record of notable and meaningful impact having spearheaded the integration of practical and sustainable methodologies to successfully mainstream Gender initiatives across all levels of staff and across multiple geographical regions.

You recognize the value of creating and building collaborative relationships, both inside and outside of the organization, to foster and encourage a community-based spirit of engagement and accountability in shifting the collective mindset around gender-bias. You bring impeccable communications skills – both orally and in writing-- you are at ease representing and speaking in various forums, and your exposure and experience with multiple cultures positions you well to effectively manage contrary perspectives. In addition, you are an adept facilitator with an experienced yet innovative approach to build and grow capacity.

This is a full-time, open opportunity based at the Secretariat in Kigali, Rwanda.



Do you have what we need?

- Master's degree and 10 years of relevant experience or PhD and 8 years of relevant experience or graduate degree in international development, organizational development, women's studies or other social sciences, or a related field
- Well-developed professional networks and recognized thought leader in the field of Gender
- Excellent communication skills, including writing (proposals, reports, and other communications) and public speaking
- Experience working in multiple sectors and in both international and domestic settings
- Ability to work sensitively in multi-cultural environments and build effective working relations with partners and staff
- Strong technical expertise in gender analysis and gender integration
- Significant experience in capacity building and facilitation
- Fluency in English and French languages
- Strong strategic planning, organization, and problem-solving skills
- Excellent team building and interpersonal communications skills and successful experience in managing and motivating diverse teams of staff and consultants
- Self-sufficient with Outlook 365, SharePoint and Skype
- Availability to travel within and outside of Africa for periodic in-country stays of up to 2 weeks.

Are you ready to be a part of the transformation?

Click on this link to apply. Applications will be accepted until February 15, 2022.

Should no feedback be received from AIMS-NEI within four weeks of the deadline, kindly accept that your application will not be further pursued. AIMS-NEI reserves the right not to make an appointment at its sole discretion.

AIMS-NEI is an equal opportunity employer. Visit <u>www.nexteinstein.org</u> to learn more about AIMS.